**Study Guide for Discrimination Test**

Strict Scrutiny Test

Title IX

Groups that are in a protected class

Quotas, preferences and set-asides in affirmative action

Equal Protection Clause of the 14th Amendment

Quid Pro Quo sexual harassment

Hostile Environment sexual harassment

Romer v.Evans

Differences in the law between discrimination by the government, businesses, and private entities.

The essay question is a case in which you will need to apply the law to reach a decision. Remember that the best arguments are based on the Constitution and other laws. Remember that you will be expected to argue both sides of the case. Remember to use precedent in reaching your decision.